

Acceptable Adult Behaviour

Reviewed: Summer 2021

Review Date: Summer 2023

Chair of Governors	Date
Headteacher	
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Acceptable Adult Behaviour on School Property



There are three key principles that underpin behaviour management at our school of

Everybody has the right to feel safe in school *and* the responsibility to keep others safe.

Feelings are *feelings*; Behaviour is chosen.

When we feel good about ourselves, we behave better, work harder, learn more, and form better relationships

Featherstone Wood is a primary school where we set high expectations for the pupils. All adults visiting the school site are expected to be positive role models for all our young people. Everyone has a right to feel safe and to be able to express their views in a professional manner without feeling intimidated or persecuted. We have high standards for the children and expect the same from all the adults involved.

The following is deemed to be unacceptable behaviour: -

- bad language
- passing of comments about other people and their children
- approaching other people's children to discuss incidents with them
- fighting and being verbally aggressive
- putting negative comments or naming children/the school/staff on social media
- tackling parents about issues
- being rude or aggressive to any member of staff or parent
- allowing your children to be unruly and disruptive on school site
- not supervising your children around the car parks
- consumption of drugs including smoking and e-cigarettes or alcohol
- · bringing pets on to the school site

If you have any concerns it is important that you raise them with the school and not approach another parent. The school will be able to investigate situations and respond in line with policies without emotions becoming involved.

Possible actions to be taken: -

- meeting with class teacher
- meeting with SLT member
- warning about behaviour
- ban from site
- police involvement and possible prosecution

We look forward to working closely with parents to make their child's time at our school a positive, valuable and fun learning experience and continue improving the school.

Linked Policies: Positive Behaviour Policy, Complaints, Home-school Agreement

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Appendices: parent carer behaviour letter (Appendix 1)

Hertfordshire County Council

Featherstone Wood Primary School

Featherston Road, Stevenage, Herts. SG2 9PP Tel: 01438 235550 Fax: 01438 235559

Head Teacher: Miss L Shuttleworth

Date



The governors of Featherstone Wood Primary School have a duty to provide a safe and healthy environment for both pupils and those members of staff employed on the site and all visitors. It has been brought to my attention that xx conduct on xx has compromised this responsibility and was contrary to the school's aims in providing an environment in which the pupils and staff feel safe. (Add n details of the incident what occurred, who was involved and who witnessed it, near children/ classes etc)

The purpose of this letter is to inform you that xx is no longer permitted on the school site.

I must inform you that should a further incident of a similar nature occur in the future, I would have no alternative other than to inform the police.

You may wish to make representations on the incident, in which case I refer you to the School's Complaints Procedure, which sets out the process which you should follow in making your response. This can be found in the office section of the school's website.

I am sorry that the school has had to take this step as we value contact with you, and other parents, and know that this plays an important part in the educational progress of a child. The school has always maintained that s child's education should be a partnership between the school and parents.

I would hope we could put this behind us and work together in the future.

Yours Sincerely

Headteacher



Hertfordshire County Council

Featherstone Wood Primary School

Featherston Road, Stevenage, Herts. SG2 9PP Tel: 01438 235550 Fax: 01438 235559

Head Teacher: Miss L Shuttleworth



Date

Dear

The governors of Featherstone Wood Primary School have a duty to provide a safe and healthy environment for both pupils and those members of staff employed on the site and all visitors. It has been brought to my attention that xx conduct on xx has compromised this responsibility and was contrary to the school's aims in providing an environment in which the pupils and staff feel safe. (Add n details of the incident what occurred, who was involved and who witnessed it, near children/ classes etc). The purpose of this letter is to formally warn you of the consequences of the continuation of such behaviour.

I must inform you that should a further incident of a similar nature occur in future, I would have no alternative other than to ban you from the premises of Featherstone Wood Primary School.

You may wish to make representations on the incident, in which case I refer you to the School's Complaints Procedure, which sets out the process which you should follow in making your response. This can be found in the office section of the school's website.

(Can be used if required – For the foreseeable future and in order to keep the families apart and the children away from this dispute, I would appreciate you dropping xxx off via the breakfast club before 8:30 and leaving the area. At the end of the school day you can pick xx up as normal via the xx door. If you choose not to follow this request it is your responsibility to ensure no further incidents occur.)

I am sorry that the school has had to take this step as we value contact with you, and other parents, and know that this plays an important part in the educational progress of a child. The school has always maintained that s child's education should be a partnership between the school and parents.

I would hope we could put this behind us and work together in the future.

Yours Sincerely

Headteacher