# Annex 2c: Pupil premium strategy statement (primary)

1. Summary information						
School	Feathersto	ne Wood Primary School				
Academic Year	2019/20	Total PP budget	£91439	Date of most recent PP Review	7-2019	
Total number of pupils	187	Number of pupils eligible for PP	59	Date for next internal review of this strategy	7-2020	

# 2. Current attainment

Data showing steps of progress in July 2019 for Year Six.

	PPG	Steps of progress	NON-PPG	Steps of progress
% achieving in reading, writing	<mark>53.8</mark>		50	
and maths				
% achieving reading	<u>61.5</u>	<mark>-2.6</mark>	75	-3.4
% achieving writing	<mark>69.2</mark>	<mark>-3.1</mark>	75	-3.8
% achieving maths	<mark>84.6</mark>	<mark>-2.2</mark>	50	-2.8

Reception	PPG	Non-PPG	PPG	Non-PPG		
	Attainment		Attainment		pro	gress
CL	<mark>67</mark>	80	4.2	3.9		
PD	17	73	3.8	3.7		
PSED	<mark>67</mark>	73	3.5	3.5		
L	0	67	3.3	3.7		

М	33	80	2.7	3.7
UW	<mark>33</mark>	80	<mark>4.3</mark>	4.5
EAD	<mark>50</mark>	87	3.8	4.2

# 3. Barriers to future attainment (for pupils eligible for PP)

**In-school barriers** (issues to be addressed in school, such as poor oral language skills)

- A. Low levels of language development for disadvantaged pupils including low levels of speech and language development and delay.
- **B.** Turbulent and chaotic home lives.
- **C.** Poor emotional resilience and self- regulation skills impacts on many children's ability to work collaboratively and accept challenge in their learning.

Ex	External barriers (issues which also require action outside school, such as low attendance rates)						
D.	Parental engagement.						
E.	Pupil attendance and disadvantaged home environments						
4. [	4. Desired outcomes (Desired outcomes and how they will be measured)  Success criteria						
A.	To improve outcomes of Pupil Premium pupils with regard to Speech and Language skills so that pupils are quickly identified and interventions are planned to ensure good development. The percentage of children achieving ARE in Writing needs to be in line with their peers. Pupils need support to improve their vocabulary.	Percentage of Pupil Premium pupils achieving ARE in Communication and Language in the EYFS will increase. Children will increase their vocabulary and transfer this to written work. Percentage of Pupil Premium pupils achieving ARE in Writing will increase.					
В.	To provide enhanced support to meet the social, emotional and mental health needs of pupils across the school.	Improved Boxhall scores. Pupil progress tracking. Specialist support through counselling, group interventions and therapy					
C.	Quality first teaching provided to target vulnerable children, alongside CPD. Pupil progress used to track progress and ensure vulnerable children make progress that is as good or better than their peers. Where necessary, provide enhanced interventions to meet the learning needs of identified individuals and close the learning gaps.	Leaders track the progress of vulnerable groups vigorously. Data to show greater progress of our most vulnerable groups. Interventions planned and monitored to track the impact. Training provided to provide the necessary skills to support the children's needs. Additional staffing provided in some of our most vulnerable cohorts to meet their individualised					

D.	The attendance of our Pupil Premium pupils will increase and pupils will be able them to fully take part in the wider	Persistent absenteeism is reduced
	whole school curriculum, including extra-curricular activities.	among pupils eligible for PPG. Increase
		in overall Pupil Premium attendance
		rates to be in line with the whole school
		attendance figure. Where necessary PPG
		will be offered reduced breakfast costs
		and support to pay for trip costs. Each
		family will be provided with £10 to go
		towards extra-curricular activities.

5. Planned expenditu	ıre					
Academic year	2019/20					
whole school strategies	The three headings below enable schools to demonstrate how they are using the Pupil Premium to improve classroom pedagogy, provide targeted support and support whole school strategies  i. Quality of teaching for all					
Desired outcome	Chosen action / approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?	

with spoken language similar to their peers.  Talk boost purchased TA trained to provide quality interventions. Frequent analysis of the impact of the intervention.  Talk boost purchased TA trained to provide quality interventions.  Frequent analysis of the intervention.  I lower than National particularly in S&L. Welcomm screening and teacher assessments back this up. To ensure rapid progress parent knowledge and engagement is important. To ensure that pupil are	ssment of pupils will e pupils are making ss. Parent feedback nce of parents' shows an increased of how they can r children at home eech.  SENCO EYFS leads PP Coordinator SLT Literacy coordinator
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Quality first teaching.	Invest in staff	The EFF states, " Good teaching is	Pupil progress meetings	HT	Half termly in years 2,5 and 6
To accelerate the	training to ensure	the most important lever schools	Performance management	SLT	Termly in years 1,3,4
progress of	quality teaching of	have to improve outcomes for	Data tracking		
disadvantaged pupils.	reading, writing and	disadvantaged pupils. Using Pupil			
	maths.	Premium to improve teaching quality			
To provide enhanced		benefits all and has a particular			
support to meet the	Purchase training	positive effect on children eligible			
individuals' needs.	and knowledge	for Pupil Premium.			
	through Teaching				
	and learning Adviser				
	Support.				
	Teachers to attend				
	training to develop				
	their understanding				
	of the complex				
	needs of children				
	Link Governors to				
	visit and review the				
	teaching and				
	progress of				
	vulnerable groups.				
Quality first teaching.	Quality provision of	Limited opportunities for children to	Termly data.	SLT.	Termly monitoring.
Enrichment activities.	learning of music	learn an instrument outside of school.	Feedback from parents		SLT
	teaching provided by		Pupil voice		
	specialist practitioners.		observations		

rapid progress in maths and close their learning gaps.	Whole staff training Investment in Big Maths Daily Big Maths session in all year groups	Current data shows the percentage of children achieving ARE in maths is falling, especially in KS 2. Children are showing learning gaps which are impacting on their ability to progress in their learning.	Termly data Pupil voice observations	SLT Maths coordinator SENCO	Termly monitoring Maths coordinator SLT
	Chosen action /	What is the evidence and rationale for this choice?	Total How will you ensure it is implemented well?	al budgeted cost Staff lead	£30000  When will you review implementation?

Closing language	Specialist speech and	Early screening of children's speech	Pupil progress meetings.	Speech and	Early Years children screened
barriers.	language support.	and language identifying children	Regular reviews.	language	and speech and language
	Talk Boost	below expected development.		team.	gaps identified.
	intervention	Interventions in previous years		SENCO	Services of a speech and
	TA trained to provide	demonstrate a good impact of the			language teacher purchased.
	quality interventions.	chosen intervention.			Specialist interventions
	Frequent analysis of	EEF research shows that short			completed for the reception
	the impact of the	interventions and development of			cohort.
	intervention.	independent learning skills is a value			
		for money support. Writing: Oral			
		language interventions which focus			
		on spoken language and verbal			
		interaction in the classroom appear			
		to benefit all pupils. Some studies			
		also show slightly larger effects for			
		younger children and pupils from			
		disadvantaged backgrounds. A focus			
		on oral language skills will have			
		benefits for both reading and			
		writing.			

Closing the gaps in reading, writing and maths.	Targeted interventions. Advisor support. Invest in training to support the teaching of guided reading across the school.  Targeted sessions alongside themed activity to enhance learning behaviours. CPD for Teaching Assistants and teachers to up-skill them in the development of reading skills. Pupils to have access to high quality reading books. School subscription to Bug Club	The EFF guide to the pupil premium states, "There is strong evidence showing the impact that high-quality interventions can have on the outcomes of struggling students. However, while interventions may well be one part of effective Pupil Premium strategy, they are likely to be most effective when deployed alongside efforts to improve teaching, and attend to wider barriers to learning." Maths  A number of projects which employ meta-cognition approaches have found positive impacts on attainment for programmes that seek to improve students' abilities to plan, monitor and evaluate their learning: Thinking, Doing, Using Self-Regulation to Improve Writing, Changing Mindsets and Philosophy for Children. EEF research	Pupil progress meetings. Data analysis. Regular feedback from sessions.	SLT, SDT SENCO Literacy coordinator. Maths coordinator Head teacher	Regular book looks Termly pupil progress monitoring in years 1,3 and 4. Half termly monitoring in years 2,5,and 6
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Attendance rises for	Pupils will be offered	Research published by the	Pupil voice and exit data	PPG	Half termly check using sims
all groups, particularly	reduced cost	Department for Education (DfE)		coordinator	data
disadvantaged pupils.	breakfast club.	suggests that children with poor			
	Each PPG family to	attendance are more likely not to be			
	receive £10 towards	in education, employment or			
	the costs of extra-	training when they leave school.			
	curricular activities.	There is a clear link between poor			
		attendance at school and lower			
		academic achievement, highlighting			
		that only 3% of pupils who miss			
		more than 50% of school manage to			
		achieve 5 or more A*-C GCSEs,			
		including English and Maths,			
		compared with 73% of pupils who.			
		have more than 95% attendance.			
		The DfE suggest strategies such as			
		early morning intervention and			
		rewards for attendance as proven			
		and effective tools in order to			
		improve the attendance of lower			
		attenders.			
			Total	budgeted cost	£35,000
iii. Other approaches			Total	buugeteu tost	155,000
				c. (()	
Desired outcome	Chosen action / approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?

Children able to cope	Referrals to	Past experience has shown that	Environment walks.	SLT	Termly through pupil
with their chaotic lives	counselling, therapy,	there is a greater need for mental	Pupil progress meetings.	Nurture	progress and boxhall
and be ready for	and support services	health and wellbeing support, these	Observations.	Leader	profiles.
learning.	for individual	services have a cost attached to	Visits from external professionals.	SENCo	
All staff follow a	children according to	them. The needs of the pupils and	Pupil progress.		
therapeutic approach	need in addition to	families now extend beyond that for			
to manage children's	training for current	which school staff have training.			
behaviour ( based on	school staff	STEPs training and refresher training			
Herts STEPs approach)	To provide one to	for all staff.			
	one counselling and	Identified emotional issues through			
	develop emotional	CPOMS, Pupil progress meetings and			
	awareness and	social care recommendations.			
	communication skills				
	of our most				
	vulnerable.				
	Additional staff				
	employed to support				
	vulnerable cohorts,				
	individuals.				

Children with complex	Nurturing leader.	Identification of individuals needing	Feedback from Nurture leader.	Nurture	Termly through pupil
social, emotional and	Nurture space.	additional emotional support	Boxhall profiles.	leader.	progress meetings.
mental health needs	Lunch time club	through pupil progress meetings and	Pupil progress reviews.	Pupil	progress meetings.
supported.	Pastoral AHT.	social care recommendations.	Case studies	progress.	
	Breakfast club	One to one adult support to be		SLT	
	One to one support	provided to meet the needs of		-	
	provided to meet the	children with complex needs.			
	more complex needs	During the 2018/19 academic year,			
	of individuals.	data demonstrated a good impact of			
		the chosen pupil premium spend.			
		The EFF Teaching and Learning			
		Toolkit shows a high impact of +7			
		months when children develop			
		Metacognition and self-regulation			
		skills.			
DD nunils norform well	KS2 Booster classes	Evaluation of the booster classes	Regular communication with the	SLT	Half tarmly progress
PP pupils perform well	before school to			coordinators	Half termly progress
in writing and maths		during 2018 2019 show that the impact of these is high.	class teachers and subject coordinators	teachers	monitoring
	address learning	impact of these is high.	Coordinators	teachers	
	gaps.				
			Total	budgeted cost	£25000

6. Revie	6. Review of expenditure						
Previous Academic Year 2018 /19							
i. Quali	i. Quality of teaching for all						
Desired	Chosen action / approach	Estimated impact: Did you meet the success criteria? Include impact on	Lessons learned				
outcome		pupils not eligible for PP, if appropriate.	(and whether you				
			will continue with				

# Quality first teaching.

All staff received Makaton training.

Whole staff training in reading. Two members of staff attending and implementing the reading fluency project in school.

Purchase of age appropriate reading books and enhancement of the classroom reading environments. Purchase advisory support.

HTLA to support reading across the school.
HTLA support to support maths teaching and learning.
To further develop teachers planning and teaching.
NQT to receive training to support their induction year. A teacher mentor to monitor and support their progress.
Partnership established with Peartree Spring.
Year group teaching support through shared planning, observations and coaching.

Staff using Makaton to enhance communication with children, especially Reception and Nursery children.

Reading developed across the school with teachers delivering lessons to improve reading fluency and stamina.

New reading books and furniture purchased to enhance the classroom reading environments

HTLA support purchased to work with the literacy coordinator, observing reading across the school, staff training and monitoring pupil progress in literacy.

HTLA has worked with the maths coordinator and worked with each year group teacher to develop their planning and delivery of maths.

Teachers working with Year Group leaders to develop their planning, observe quality first teaching and take part in coaching to develop best practise. NQT attending regular training courses. Observations and regular meetings completed. Termly reports written. Further support through coaching and observations of year group leaders.

#### Autumn % Towards and Achieving ARE

	R		W		M	
	PPG	NON-	PPG	NON-	PPG	NON-
		PPG		PPG		PPG
1	33	79	33	79	67	79
2	89	77	89	77	67	77
3	60	82	60	71	60	71
4	100	79	60	62	80	58
5	56	82	44	72	44	83
6	46	50	31	75	62	50

### Spring Data % Towards and Achieving ARE

	R		W		М	
	PPG	NON-	PPG	NON-	PPG	NON-
		PPG		PPG		PPG
1	50	75	50	75	75	79
2	50	50	56	52	50	46
3	50	74	50	57	50	70
4	100	74	60	62	50	55
5	44	57	33	57	33	57
6	92	88	77	83	85	83

Summe	Summer data % Towards achieving ARE						
	R		W		М		
	PPG	NON-	PPG	NON-	PPG	NON-	
		PPG		PPG		PPG	
1	40	80	40	70	60	80	
2	44	71	57	71	44	64	
3	60	77	60	71	60	94	
4	100	78	80	65	80	61	
5	33	55	22	73	44	73	
6	100	75	77	100	85	100	

			T T
Improve learning	Specialist music services	All children benefited from specialist music teaching and had the opportunity to	Quality teaching to continue next year.
through enrichment and	purchased to develop the music	learn an instrument or be taught music by a specialist teacher.	Becaution Versal 2 and Challen
specialist teaching	teaching across the school and		Reception, Year 1,2 and 6 to have
	give children the opportunity to	Year 4 attended the music festival in the Spring Term. Specialist music teachers	specialist music teaching weekly.
	learn to play and instrument.	completed workshops in the school followed by a morning of dance, drama and	Specialist music teacher to teach
	Provide stimulating experiences	music at the festival	violins with Year 4.
	through author visits, enrichment	All Year groups attended a visit to RAF Hendon at the beginning of the World	Violitis with real 4.
	activities to promote the desire	War One topic. Year Two and six visited the local church to enhance their RE	Trumpets with year 5.
	to achieve,	understanding. Year 5 and 6 attended the Science and Technology morning.	
		Year two visited Gulliver's land to support their dinosaurs topic.	
	Whole school enrichment activity	real two visited dulliver's land to support their dillosadis topic.	From the contract and increase and in the
	to support their World War One	Advisors supported the EYFs team to support the Early years Team. The area	Further support and investment in the
	topic.	was enhanced through the purchase of furniture and equipment to develop the	area will be needed next year.
	Advisory support purchased to	learning environment.	
	develop the EYFs environment.		
	develop the E113 environment.		
			Cost £33651
			603(133031
ii. Targeted support			
Desired outcome	Chosen action / approach	Estimated impact: Did you meet the success criteria? Include impact on pupils	Lessons learned
		not eligible for PP, if appropriate.	(and whether you will continue with this
			approach)
		1	I .

Close language barriers	Specialist speech and language intervention.	_	=	RE with 5% above expected. g progress with 83% of PPG	This approach will be continued next year with the next reception and Nursery intake. Children will be identified through the Welcome Screening and targeted intervention used to close the gaps.
		, ,	ildren were receiving targe I in the Summer term one gets.	• •	
		Summer term  Communication and lang child receiving SALT supp	guage shows 52% ARE with port.	26% exceeding. One SEN	
Improve the phonics pass rate	Training  New teaching materials.	Spring Term data demon school investing in Mons Individual interventions a phonics. 3 out of five chil	arranged and delivered to a ldren passed the phonics s nem missing most of the in s 2019	Whole staff training planned for monster phonics next year.	
		% PASSED	Cohort 64	40 (2 OUT OF 5)	

Close the gaps in reading, writing and maths	Specialist interventions  CAT Testing in years 6,5 and 4  TTRockstars  Big Maths Package	Termly pupil progress meetings held for all year groups.  Teacher's supported with their data and pupil progress forms with the support of Peartree Spring staff for moderation and SLT in Featherstone Wood.  Teachers attended moderation meetings with other schools.  SENCO to work closely with Kim Taylor to identify effective interventions.				To continue next year. Through pupil progress meetings, individuals will be identified and targeted interventions planned and administered to close the gaps in their learning.
				s to deliver the interventions.		Focussed classes Year 2 and 5.
		Autumn Data				
		% ON TRACK for				
			RWM PPG	RWM NON-PPG		
		1	25	75		
		2	67	71		
		3	40	39		
		4	50	50		
		5	33	67		
		6	31	50		
		Spring Data				
			RWM PPG	RWM NON-PPG		
		1	40	75		
		2	0	22		
		3	53	50		
		4	60	46		
		5	22	40		
		6	77	77		
		Summer Data				
			RWM PPG	RWM NON-PPG		
		1	40	70		
		2	11	60		
		3	60	59		
		4	60	48		
		5	22	55		
		6	31	50		
						COST £42931

iii. Other approaches

Desired outcome	Chosen action / approach	<b>Estimated impact:</b> Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate.	Lessons learned (and whether you will continue with this approach)
To enable children and their families to cope with their chaotic lives and be ready for their learning.	Families given a budget to use against enrichment activities costs.  Breakfast club staffed to enable children to begin their day with a nutritious breakfast.  Daily healthy snack purchased for all KS 2 children  Steps Training.	Family budget has been welcomed and used against enrichment activities.  Children have attended the breakfast club. Children who arrive without breakfast have been provided with one allowing them to focus on their learning.  Some PPG children have been provided with reduced cost admission to the breakfast club to improve their attendance and readiness to learn.  All children have the opportunity to eat a healthy snack daily.	These provisions will continue next year allowing our vulnerable groups to be ready for learning.

Provide emotional support.	Nurturing leader. Nurture space.  Calm room created  Part time Pastoral support leader employed.  Art therapist working with identified individuals,  Family working supporting families and individuals,  Councillor working with vulnerable individuals.	A part time pastoral leader was employed to coordinate the needs of identified children and work with external professionals. This enabled a swift response to the children's requirements and allowed triggers to be delt with. A nurture leader provided a support lunch club to allow children suffering with friendship and emotional difficulties to spend their time in a safe environment and participate in supported activities allowing them to improve their social skills.  Children needing additional support were given the support of the family worker, school councillor and art therapist.  Monitoring of the individuals showed improved Boxhall scores and cpoms showed number of incidents occurring.	These provisions will continue next year to support the diverse needs of our children. The school councillor's time will be extended next year allowing more children to receive the support they need.
	Additional adults to support the emotional needs of individuals.	One to one adults support to meet the needs of identified individuals. Pupil progress to monitor impact. Cpoms used to record incidents	These provisions are to continue next year as the individuals move through the school.
			Cost £37239

# 7. Additional detail

In this section you can annex or refer to <b>additional</b> information which you have used to support the sections above.